



Personal Development
Programme



PERSONAL DEVELOPMENT PROGRAMME

Our Personal Development Programme saves time and money by providing a tailor-made solution to suit any individual's needs and is delivered remotely using the latest technology.

All Atrium programmes are aimed at providing focused developmental support which is time efficient and cost effective.

With Atrium, a 2-day development programme can be condensed into 4 hours that is targeted and relevant to the individual's needs meaning their issues and experiences can be explored in a safe environment, and learnings can be put into practice straight away.

INCREASE YOUR INCOME AND RAISE YOUR PROFIT MARGIN

Using our approach to invest in your people's development will help you retain and engage your talent, increase your income and raise your profit margin.

But don't just take our word for how valuable it is to invest in your people in this way:

"Companies that offer development programmes see 218% higher income per employee than companies without formalized training"

Association for Talent Development

"Effective training makes employees feel valued and empowered, which fosters loyalty and engagement with their employer"

EQW

"Engaged employees outperform those who are not by 202%"

Dale Carnegie Survey.



HOW OUR PROGRAMME WORKS

Step 1

You identify individuals that your company would like to invest in and talk with us to give some background, and context.

Step 2

We consult with the individual (and their manager if you would like), to understand more about the individual's requirements and goals.

Step 3

We recommend and set up on-line assessments and psychometrics as required (normally two but no more than three).

Step 4

We analyse and then feedback results to the individual by video conference and discuss them in the context of the individual's requirements and goals.

Step 5

We work with the individual to develop a personal development plan and agree development objectives which they are required to share with their manager (and HR if you like).

Step 6

We coach and support the development of the individual to reach their development objectives through 3-4 coaching and development sessions. (This is the typical number of sessions, but they can be increased if required).

Step 7

The individual completes their development programme by discussing their learnings and achievements with their manager (and HR if you like) and obtaining feedback.

Step 8

Atrium seek feedback from you and the individual's manager to ensure that you are happy with the development results.



Personal Development Programme

WHAT YOU GET

Support from our dedicated and qualified multi-lingual team of performance specialists who have been handpicked by Atrium because of their international business experience and track record in coaching and development practices.

Access to the world's most widely used and proven psychometric and personality assessments, analysed and delivered by our licensed practitioners.

Access to our Emotional Intelligence tool to help identify and develop EQ Skills to improve self-awareness; self-management; social awareness; relationship management and to ensure successful achievement of development goals.

"90% of high performers are also high in EQ"
MHS



Find out how Atrium's Personal Development Programme can save time and money.

CONTACT US TODAY

FOR A FREE NO-OBLIGATION
CONSULTATION

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